

Mansion House Consulting Limited
Modern Slavery and Human Trafficking Statement
April 2024

Introduction

This statement is made pursuant to section 54, item 1 of the Modern Slavery Act 2015 (the “MSA”) and sets down the commitment of Mansion House Consulting Limited (MHC) towards preventing slavery and human trafficking in our business activities and the measures we have adopted in the aim of ensuring that there are no instances of slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them accordingly.

Organisational Structure and Supply Chains

This statement applies to the business activities of MHC which are as follows:

- IT and Business Consultancy Services [UK].

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires all staff to complete regular training and awareness as to the risks of modern slavery.

Policies

The Company is committed towards ensuring that there are no instances of modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach towards the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations and are available on our staff intranet or upon request:

- 1.1 **Whistleblowing Policy:** The Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.
- 1.2 **Business Code of Conduct and Ethics Policy:** The Code of Conduct sets down the actions and behaviour expected of employees when representing the Company.
- 1.3 **Corporate Social Responsibility (CSR) Policy:** The Company’s CSR policy summarises how we work responsibly with suppliers and local communities.

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes evaluating the modern slavery and human trafficking risks of each new supplier.

Performance Indicators

The Company uses the following key performance indicators (KPIs) to measure how effective we are in ensuring slavery and human trafficking is not taking place in any part of our business or supply chains, including labour monitoring and payroll systems.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Board endorses this policy statement on the date below and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Camilla Sood

Position: Partner

Date: 01 April 2024